



“The National Program integrates business and professional women into active participation with all women in our country and the world to gain freedom of expression in matters of civic betterment, recognition in the arts and the sciences, encourage legislative alertness, necessary action, and guide and encourage young women entering the professional and business schools of our country.”

Sadye J. Williams,  
*National Program Chairperson (1949)*



**NANBPWC, Inc.**  
501(c)3 Charitable Organization  
AFFILIATIONS

American Heart Association

Black Women's Agenda (BWA)

United Nations Non-Government Organization  
[NGO] Member

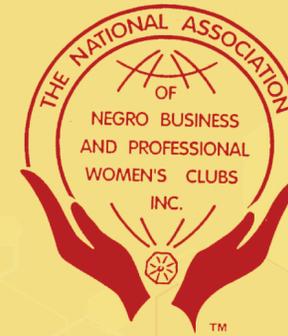
National Black United Fund Combined Federal  
Campaign #10458

Health Education Council/National African  
American Tobacco Education Network  
[HEC/NAATEN]

Michigan Women's Marketplace

For a club near you call:  
202-483-4206  
e-mail: [nanbpwc@aol.com](mailto:nanbpwc@aol.com) or visit: [www.nanbpwc.org](http://www.nanbpwc.org)

The National Association of  
Negro Business and Professional Women's Clubs, Inc.  
1806 New Hampshire Avenue, NW  
Washington, DC 20009-3206



THE NATIONAL  
ASSOCIATION  
OF NEGRO  
BUSINESS AND  
PROFESSIONAL  
WOMEN'S  
CLUBS, INC.



**“BLAZING NEW PATHWAYS**

*with Continuity, Creativity  
and Confidence”*

**PROGRAMS  
AND MEMBERSHIP**

Marie E. Castillo, National President  
Diane E. Toppin, National 1st Vice President  
Sherelle T. Carper, National 2nd Vice President  
Hazel Briceno, Director of Membership



## OUR MISSION

To promote and protect the interests of African American business and professional women; to serve as advisors for young people seeking to enter business and the professions; to improve the quality of life in our local and global communities, and to foster good fellowship.

## HISTORICAL OVERVIEW

In July of 1935, Mrs. Ollie Chinn Porter, President of the New York Club, extended an invitation to local clubs organized as Business and Professional Women's Clubs, to join and form a national organization. The Founders were Emma Odessa Young, Ollie Chinn Porter, and Effie Diton of New York City; Bertha Perry Rhodes, Josephine B. Keene, and Adelaide Flemming of Philadelphia; and Pearl Flippen of Atlantic City.

After a year of meetings, the first convention was held in Atlantic City, New Jersey July 9-11, 1936, at the Asbury Methodist Episcopal Church. Mrs. Ollie Chinn Porter was elected as the first national president. The Founders were owners, managers, college graduates, and professionally licensed women. The aim was then, as it is today, to attract women of high caliber to organize similar clubs within their communities. Facing the realities of the times, their daring and inspiring goals were to share their experiences and exchange information; to protect their interest and to encourage and develop opportunities for black women in businesses and professions. Over the years, NANBPWC, Inc. has grown, conducting many needed community service activities that go far beyond the original purpose.

## PROGRAMS

NANBPWC has historically recognized the relationships between leadership, entrepreneurship and technology. We have designed new programs to address these critical links needed for successful 21st century women through our LET Institutes: (1) Leadership-preparation for community and career leadership positions; (2) Entrepreneurship-training on starting a business, improving business skills and business expansion; and (3) Technology-training for obtaining and improving technology skills or seeking certification for a technology related business. Our clubs also identify local needs and implement projects to address Health, Education, Employment and Economic Development (HEED) issues in their communities.



### VOCAL ARTS

The vocal arts competition was introduced in 1983. In 2001, upon joining the National Opera Association, the competition's name was changed from the Leontyne Price Vocal Arts Competition to the Vocal Arts Competition for Emerging Artists. This competition is designed to recognize young Black classical vocalists and provide them with scholarships. The competition begins on the local level with the first place winner of each district competing at the National Convention.



### WOMEN'S HISTORY

In 1996 the Convention adopted the National Women's History program "Women's History is Our History Too!" The purpose is to focus on the many contributions made by African American women who have been instrumental in advancing education, business, professions, technology, family, and community.



### FOUNDERS' DAY

Clubs are required to celebrate Founders' Day annually to recognize the shoulders on which we stand and the role and responsibility we have to prepare our youth for the future. This observance is the occasion to present the Sojourner Truth award to an outstanding African American woman. This is the highest award given by the Association. The award was established in 1948.



### LEADERSHIP

Leadership a process in which one person can enlist the aid and support of others in the accomplishment of a common task. Leadership development refers to any activity that enhances the quality of leadership within an individual or organization." In communities throughout the country, Clubs offer mentoring, and coaching opportunities to assist in the development of essential leadership skills.

### \$ ENTREPRENEURSHIP

Clubs can share resource information on education and training programs that provide a vehicle to aid for effective business skills. There are opportunities to share experiences and ideas with business women in various arenas.

Our organization offers entrepreneurial training throughout the year to women interested in starting a business, improving business skills, and/or expanding an existing business by increasing their knowledge base.



### TECHNOLOGY

Technology is a critical component of communication. Understanding and utilizing all aspects of technology assist in that communication. Our organization offers technology training throughout the year to women interested in obtaining or improving their skills or those seeking certification for a business or profession.



### SERVICE

The Association is committed to increasing awareness about issues that affect the community. Clubs develop programs, provide workshops, and symposiums that educate, engage and inform the community in the areas of Health, Education, Employment, and Economic Development.



### COLLABORATION

We have a strong commitment to working with other organizations dedicated to improving our communities. Our focus is to develop opportunities to maximize efforts, leverage resources, and jointly promote community empowerment and self-sufficiency. Through our "Stand Up! Speak Out!" program we provide information and take action on legislative issues. Our Training Directory is a resource for working with institutions of higher learning and our Networking Directory provides a listing of organizations we have worked with.

## MEMBERSHIP OPPORTUNITIES

*Membership is open to women, men and students*

**ADULT:** Working or retired business and professional women

**YOUNG ADULT:** Women 18-35 who are in or preparing for a business or professional career

**MEMBER-AT-LARGE:** Women residing in a city without an organized club

**BETA PSI:** Students attending an accredited college, university or technical institution

**YOUTH AND MR. B & P:** Youth ages 12 - 18

**INTERNATIONAL:** Business and professional women residing outside the United States

**ASSOCIATE:** Women supporters with membership on the National level